BHARATIYA OPEN VOLUNTEER ASSOCIATION

Connecting Minds, Empowering Lives!

Internship Offer cum Appointment Letter

Krish Hitendra Mistry,
S/O Hitendra Mistry,

20th June 2026

Dear Krish,

Welcome Onboard!

Bharatiya Open Volunteer Association (OVA)

In association with **ORELSE Private Limited.**

At Bharatiya Open Volunteer Association (OVA), our vision is to empower communities through innovative and sustainable solutions. We are committed to fostering growth, career development, and skill development in areas of social impact, technology, and sustainability. This internship is offered under the collaborative guidance of OVA and our technology partner, ORELSE Pvt. Ltd.

General Conditions:

- **Position**: AI/ML Developer Intern
- **Manager**: You will report to Manager who will be assigned by ORELSE as your supervisor from time to time
- **Date of Internship Commencement**: 20th June 2026
- **Duration of Internship**: Six (6) months

Responsibilities:

- Support data collection, preprocessing, and analysis for training and evaluation purposes.
- Help in designing and conducting experiments to test hypotheses and validate models.
- Assist in the development and implementation of AI, ML, and NLP algorithms and models.
- Collaborate with cross-functional teams to integrate AI/ML/NLP solutions, CRM systems, and cloudbased digitization and transformation initiatives into existing systems and applications. • Assist in researching and staying updated on the latest advancements and best practices.
- Contribute to documentation efforts, including writing technical reports and presenting findings to stakeholders.
- Participate in team meetings, brainstorming sessions, and knowledge sharing activities.

Office Hours: You shall work a total of forty (40) hours per week. Your regular working schedule will be communicated by the Company from time to time and may be adjusted based on operational requirements. You may be required to work additional hours, including weekends or holidays, when reasonably necessary for business needs. Any such additional work shall be in accordance with Company policy and applicable laws. Additionally, your work location will be Work from Home (Remote).

Non-disclosure: You shall not, at any time before, during or after your employment, disclose or use any Confidential Information without the prior written consent of the company. Confidential Information shall include, but not be limited to, trade secrets, financial information, customer lists, marketing strategies, and any other information designated as confidential by the company. You agree to take all necessary measures to protect the confidentiality of the Confidential Information, including but not limited to, limiting access to such information, and using reasonable care to prevent unauthorized disclosure or use to any unauthorized person.

Confidentiality: You acknowledge that before the commencement of your employment or during your employment, you may have access to confidential and proprietary information, including but not limited to trade secrets, client information, and business strategies of the company. You agree not to use or disclose such information to any third party, directly or indirectly, without the express written Consent of the company. This obligation extends beyond the termination of your employment. Any breach of this clause may result in irreparable harm to the company and entitles the company to seek injunctive relief and other legal remedies as may be available to the company under law. This clause shall survive the termination of your employment with the Company.

Non-compete: During the term of your internship following the termination of your employment, you agree not to engage in any business or activity that is in direct competition with the company. This restriction applies to any business or activity that is similar to or competes with the products, services, or activities of the Company, and includes but is not limited to soliciting or servicing clients of the Company, or working for a competitor in a similar role. You acknowledge that the restrictions contained in this clause are reasonable and necessary to protect the legitimate business interests of the Company, including its confidential information, trade secrets, and customer relationships. If we come across any such engagement from your side, it will directly lead to your termination. You agree that any breach of this clause would cause irreparable harm to the company, and that the company may seek injunctive relief or other appropriate remedies in the event of any such breach, in addition to any other rights or remedies available at law.

Intellectual Property: All intellectual property rights, including but not limited to source code, designs, copyrights, patents, trademarks, trade secrets, and any other proprietary rights, created or developed by you during the course of your employment with the Company shall be the exclusive property of the Company. You agree to hereby assign all such rights to the Company, ensuring that the Company has full ownership and control over any intellectual property developed as part of the services provided. You further agree to execute any additional documents or take any necessary actions to fully transfer these rights to the Company, if required. You also warrant that the work provided does not infringe on any existing intellectual property rights of third parties and will indemnify the Company against any claims or liabilities arising from such infringement. This clause shall survive the termination or expiration of the contract.

Notice Period Clause: The intern is required to serve a notice period of 30 days in the event of resignation. If the intern absconds or fails to serve the notice period, the issuance of the relieving letter will be at the sole

discretion of the company. Furthermore, the relieving letter will only be provided upon the manager's approval confirming the proper handover of all company assets.

Internship Continuation Clause: The continuation, discontinuation, or extension of the internship will be at the discretion of the company and will be based on the intern's performance during the internship period.

This internship is unpaid, and no stipend or financial compensation will be provided during the internship period.

This offer is contingent upon successful completion of employment processing procedures, as well as a basic background check.

We are very pleased that you have decided to join OVA in association with ORELSE private limited. We look forward to seeing you and once again a very warm welcome.

Performance-Based Stipend Opportunity with ORELSE: OVA's job-readiness program is designed to connect well-performing interns with paid opportunities through its placement partner, ORELSE Private Limited. Subject to satisfactory performance during the first three (3) months and at the sole discretion of ORELSE Private Limited, the intern may be offered a stipend-based role by ORELSE. Any such stipend, its amount, and its terms shall be governed solely by a separate offer issued directly by ORELSE Private Limited, and no entitlement to a stipend arises under this letter or from OVA.

Voluntary Contribution: As part of your association with Bharatiya Open Volunteer Association (OVA), you are encouraged to contribute a minimum donation of ₹1000 towards OVA's community development and social impact initiatives. This contribution supports the mission of empowering communities through sustainable programs. The donation is voluntary in nature and may be made at any time during the internship period.